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| ENVIRONMENTAL POLICY

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S-RM recognises that its business activities interact with the environment in a variety of ways. S-RM realises that it has a responsibility to help protect the environment wherever it has an opportunity to do so, and be a responsible neighbour.

S-RM is committed to communicating this policy to its personnel, clients and our supply chain. We will integrate environmental controls into all business operations and decision making. As such, S-RM is committed to:

- Considering the environmental and ethical impact of our purchasing decisions and purchasing from environmentally aware suppliers wherever possible;
- Training and motivating personnel to work in an environmentally and socially responsible manner;
- Reducing the consumption of resources through the use of electronic media wherever possible;
- Managing and disposing of all company waste in a responsible manner;
- Reducing pollution caused as a direct or indirect result of our business operations wherever possible;
- Using all suitable opportunities to influence colleagues, clients, partners and suppliers to improve their own environmental performance;
- Complying with all applicable legislation and regulation which relate to our environmental impacts; and
- Minimising energy consumption, through encouraging personnel to ensure all equipment and lighting is used economically and switched off when not in use.

S-RM will achieve these commitments through the following means:

- The implementation and maintenance of an Environmental Management System which is compliant with the requirements of ISO 14001:2004;
- Developing specific processes which identify the aspects of the company's business which have an environmental impact and quantifying the significance of each aspect;
- Setting measurable targets and objectives in relation to monitoring our environmental performance and reducing our environmental impact;
- Reviewing the Environmental Management System, Environmental Policy and environmental targets and objectives at planned intervals to ensure that they remain appropriate to the nature and scale of our business activities and services;
- Actively seeking opportunities for continual improvement of our Environmental Management System and encouraging colleagues, clients, partners and suppliers to do the same;
- Ensuring that all S-RM personnel, partners and suppliers are aware of their responsibilities in relation to the S-RM Environmental Management System.



Rob Harford, COO